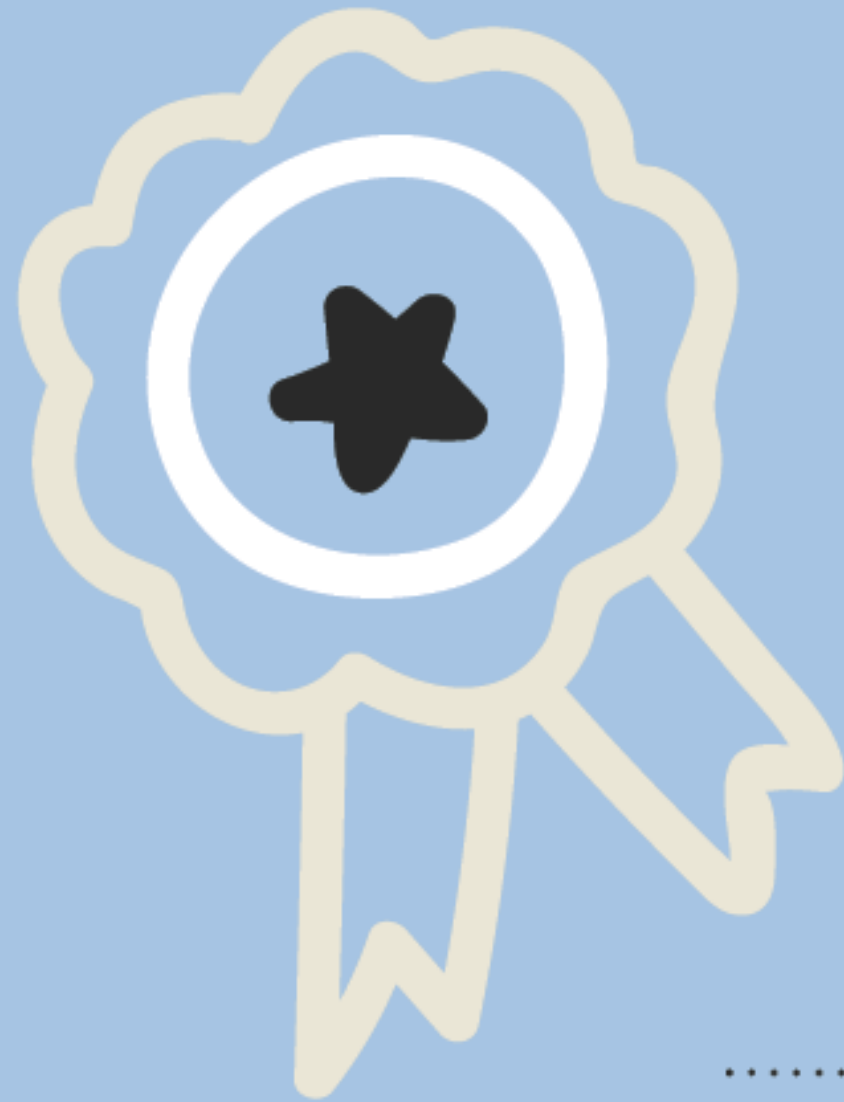


Date: **JUNE 2023**



This is to certify that

Has completed the

No Bullsh*t Leadership Course

Delivered by Chris Hirst and Vonnie Alexander,
in association with AAR E-learning.

Handwritten signature of Chris Hirst.

CHRIS HIRST



E-Learning

Handwritten signature of Vonnie Alexander.

VONNIE ALEXANDER